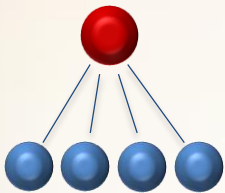


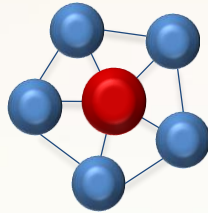
Five Stages Of Team Development

Stage I



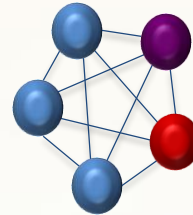
Primarily one on one interaction between the leader and each team member.

Stage II



Leader led with interaction between team members.

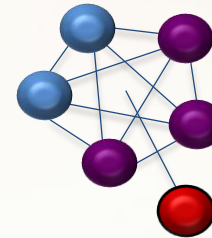
Stage III



Leadership begins to be shared where some team members are stepping up and providing leadership on key team processes and activities while engaging other team member participation.

The Team Leader plays an important coaching role to assist individual team members to step up into leadership roles.

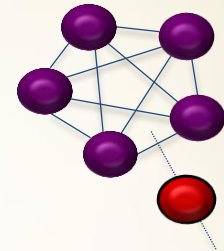
Stage IV



Leadership is shared where most of the team members are stepping up and providing leadership key team processes and activities while engaging other team member participation.

The Team Leader plays an important coaching role to take the team to the next level but has time to do higher level work..

Stage V



Leadership is shared. All team members are stepping up another level in leadership of processes and activities, setting and challenging performance targets, benchmarking and establishing best practices and leading and contributing to other teams.

The Team Leader's time is freed up to step up to do higher level work outside the team but is still available to the team for counsel.